



## COMPANY WIDE IMPROVEMENT

Most Lean programmes are focused on the shopfloor with many concentrating on the model line in one particular area. After 12-18 months, the admin areas of the organisation, specifically the business processes, show evidence of needing improvement too but many companies don't know how to apply their "lean" experience further afield. It's not uncommon or surprising. A "company wide" lean programme can seem daunting when looking from the inside.

In fact, most companies don't do the "company wide" programme because they perceive it to be a massive commitment of time and finance. It is in fact a misunderstanding. You don't need an army of consultants to support a company wide improvement scheme at all.

LT Consulting can turn your entire company into an efficient lean machine using a carefully managed stepped process of continuous improvement to suit the pace of change you feel comfortable with.

### What is CWI?

CWI is a system that ensures everyone from Directors to Management to Supervisors to the shop floor, in other words every function in the company, takes responsibility for improvement of their job and the people around them.

CWI can be used across any company structure...from a multi division, site, subsidiary or plant organisation to a more simply structured company.

### Reasons for failure

Many large companies have various individual improvement teams working at the same time. However, the fact that they are not synchronised, results in "organisation fragmentation" and badly managed resource, waste and a drop in productivity.

Fragmented plans cause many areas of the business to lose drive and momentum to improve -- in some cases, the improvement programme never reaches their area ultimately causing a domino effect of failure in the organisation.

### How to achieve success

The place to start is to develop the people, within the structure, responsible for learning, supporting, planning and executing improvements.

These people ensure improvement gains are sustained across each department and help to align resource. Every leader should influence improvement of his or her area. They need clear guidelines to the principles, methodology and application to get the most effective results.

It is paramount that each person has their own with a structure in place to support them in utilising 'lean' with a clear schedule and plan of improvement for their area.

Ongoing monitoring is essential to move the company forward at the right pace to achieve targets. Any problems along the way can be dealt with automatically providing there is a corrective action system in place. In order to keep moving things forward continuously, you must know where you are at any point in time against the plan with the structure in place to rectify problems easily and quickly as they occur.

### The Plan

We will help you set the improvement vision for your company clearly identifying your objectives and targets. We then help communicate and cascade those goals downwards whilst showing your people how to identify hidden opportunities for improvement.

We will create the schedule of improvement for your business and assist in the execution and implementation of that plan, providing support to sustain ongoing improvements.

Our experts will help you put in the whole structure to manage, monitor and communicate the entire improvement scheme across the company.

We will bring in specialist lean expertise relating to specific processes, areas and functions where necessary.



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We'll carefully consider your needs, thoughts and fears of a CWI scheme and manage your schedule to suit the pace of activity you're most comfortable with.